Sayash Kapoor

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EDUCATION

Princeton University   Princeton, NJ
Doctor of Philosophy in Computer Science; GPA: 3.96/4.00   *January 2021 –*

Indian Institute of Technology Kanpur   Kanpur, India
Bachelor of Technology in Computer Science; GPA: 9.9/10.0   *July 2015 – June 2019*

École Polytechnique Fédérale de Lausanne   Lausanne, Switzerland
Exchange Student in Computer Science; GPA: 5.7/6.0   *August 2017 – May 2018*

PUBLICATIONS

[1] **AI Snake Oil**
Arvind Narayanan, **Sayash Kapoor**
Princeton University Press (2024)
Peer-reviewed general-audience book on what AI can do, what it can't, and how to tell the difference.

[2] **REFORMS: Consensus-based Recommendations for Machine-learning-based Science** · Blog post
Sayash Kapoor, Emily Cantrell, Kenny Peng, Thanh Hien (Hien) Pham, Christopher A. Bail, Odd Erik Gundersen,
Jake M. Hofman, Jessica Hullman, Michael A. Lones, Momin M. Malik, Priyanka Nanayakkara, Russell A. Poldrack,
Inioluwa Deborah Raji, Michael Roberts, Matthew J. Salganik, Marta Serra-Garcia, Brandon M. Stewart, Gilles
Vandewiele, Arvind Narayanan
Science Advances (2024)

[3] **On the Societal Impact of Open Foundation Models** · Blog post
Sayash Kapoor, Rishi Bommasani, Kevin Klyman, Shayne Longpre, Ashwin Ramaswami, Peter Cihon, Aspen
Hopkins, Kevin Bankston, Stella Biderman, Miranda Bogen, Rumman Chowdhury, Alex Engler, Peter Henderson,
Yacine Jernite, Seth Lazar, Stefano Maffulli, Alondra Nelson, Joelle Pineau, Aviya Skowron, Dawn Song, Victor
Storchan, Daniel Zhang, Daniel E. Ho, Percy Liang, Arvind Narayanan
International Conference on Machine Learning (ICML 2024 **Oral**)

[4] **A Safe Harbor for AI Evaluation and Red Teaming** · Blog post
Shayne Longpre, **Sayash Kapoor**, Kevin Klyman, Ashwin Ramaswami, Rishi Bommasani, Borhane Blili-Hamelin,
Yangsibo Huang, Aviya Skowron, Zheng-Xin Yong, Suhas Kotha, Yi Zeng, Weiyan Shi, Xianjun Yang, Reid Southen
Alexander Robey, Patrick Chao, Diyi Yang, Ruoxi Jia, Daniel Kang, Sandy Pentland, Arvind Narayanan, Percy Liang,
Peter Henderson
International Conference on Machine Learning (ICML 2024 **Oral**)
*Our open letter to AI companies calling for a safe harbor was signed by over 350 academics, researchers, and civil
society members.*

[5] **Promises and pitfalls of large language models for legal professionals and lay people** · Blog post
Sayash Kapoor, Peter Henderson, Arvind Narayanan
Journal of Cross-disciplinary Research in Computational Law (2024)

[6] **Against Predictive Optimization: On the Legitimacy of Decision-Making Algorithms that Optimize
Predictive Accuracy** · Blog post
Angelina Wang*, **Sayash Kapoor***, Solon Barocas, Arvind Narayanan
ACM Journal on Responsible Computing (2024)
Also presented at: Philosophy, AI, and Society (2023); Data (Re)Makes the World (2023); ACM FAccT (2023)

[7] **Foundation Model Transparency Reports** · Blog post
Rishi Bommasani, Kevin Klyman, Shayne Longpre, Betty Xiong, **Sayash Kapoor**, Nestor Maslej, Arvind Narayanan,
Percy Liang
Preprint (2024)

[8] **The Foundation Model Development Cheatsheet**
Shayne Longpre, Stella Biderman, Alon Albalak, Gabriel Ilharco, **Sayash Kapoor**, Kevin Klyman, Kyle Lo, Maribeth
Rauh, Nay San, Hailey Schoelkopf, Aviya Skowron, Bertie Vidgen, Laura Weidinger, Arvind Narayanan, Victor Sanh,
David Adelani, Percy Liang, Rishi Bommasani, Peter Henderson, Sasha Luccioni, Yacine Jernite, Luca Soldaini
Preprint (2024)

[9] **Towards a Framework for Openness in Foundation Models: Proceedings from the Columbia Convening on Openness in Artificial Intelligence**
Adrien Basdevant, Camille François, Victor Storchan, Kevin Bankston, Ayah Bdeir, Brian Behlendorf, Merouane Debbah, **Sayash Kapoor**, Yann LeCun, Mark Surman, Helen King-Turvey, Nathan Lambert, Stefano Maffulli, Nik Marda, Govind Shivkumar, Justine Tunney
Preprint (2024)

[10] **Leakage and the reproducibility crisis in ML-based science**
Sayash Kapoor, Arvind Narayanan
Patterns (2023)

[11] **Considerations for Governing Open Foundation Models · Blog post**
Rishi Bommasani, **Sayash Kapoor**, Kevin Klyman, Shayne Longpre, Ashwin Ramaswami, Daniel Zhang, Marietje Schaake, Daniel E. Ho, Arvind Narayanan, Percy Liang
Stanford HAI Issue Brief (2023)

[12] **The Foundation Model Transparency Index**
Rishi Bommasani, Kevin Klyman, Shayne Longpre, **Sayash Kapoor**, Nestor Maslej, Daniel Zhang, Percy Liang
Preprint (2023)

[13] **The limitations of machine learning models for predicting scientific replicability**
M. J. Crockett, Xuechunzi Bai, **Sayash Kapoor**, Lisa Messeri, and Arvind Narayanan
Proceedings of the National Academy of Sciences (2023)

[14] **How to Prepare for the Deluge of Generative AI on Social Media**
Sayash Kapoor, Arvind Narayanan
Knight First Amendment Institute (2023)

[15] **Weaving Privacy and Power: On the Privacy Practices of Labor Organizers in the U.S. Technology Industry**
Sayash Kapoor*, Matthew Sun*, Mona Wang*, Klaudia Jaźwińska*, Elizabeth Anne Watkins*
ACM CSCW (2022) **Impact Recognition Award**

[16] **The worst of both worlds: A comparative analysis of errors in learning from data in psychology and machine learning**
Jessica Hullman, **Sayash Kapoor**, Priyanka Nanayakkara, Andrew Gelman, Arvind Narayanan
AIES (2022)

[17] **Controlling polarization in personalization: an algorithmic framework**
L. Elisa Celis, **Sayash Kapoor**, Farnood Salehi, and Nisheeth K. Vishnoi
ACM FAccT 2019 **Best Paper Award**

[18] **Corruption-tolerant bandit learning**
Sayash Kapoor, Kumar Kshitij Patel, and Purushottam Kar
Machine Learning (2019)

[19] **A dashboard for controlling polarization in personalization**
L. Elisa Celis, **Sayash Kapoor**, Vijay Keswani, Farnood Salehi, and Nisheeth K. Vishnoi
AI Communications (2019)

[20] **Balanced news using constrained bandit-based personalization**
Sayash Kapoor, Vijay Keswani, Nisheeth K. Vishnoi, and L. Elisa Celis
IJCAI Demos Track (2018)

Public Writing

In addition to the texts below, I write extensively on the AI Snake Oil newsletter, which has over 27,000 subscribers as of May 2024.

[1] **Is AI too dangerous to release openly?**
Sayash Kapoor, Arvind Narayanan
Princeton Engineering Magazine (2024)

[2] **A Safe Harbor for AI Evaluation and Red Teaming**
Shayne Longpre, **Sayash Kapoor**, Kevin Klyman, et al.
Knight First Amendment Institute (2024)

[3] **Does AI Pose an Existential Risk to Humanity? Two Sides Square Off**
Arvind Narayanan, **Sayash Kapoor**
The Wall Street Journal, November 2023

[4] **How to report better on artificial intelligence**
Sayash Kapoor, Hilke Schellmann, Ari Sen
Columbia Journalism Review (2023)

[5] **Generative AI companies must publish transparency reports**
Arvind Narayanan, **Sayash Kapoor**
Knight First Amendment Institute (2023)

[6] **A Checklist of Eighteen Pitfalls in AI Journalism**
Sayash Kapoor, Arvind Narayanan
Reporting on artificial intelligence: a handbook for journalism educators, UNESCO (2023)

[7] **The LLaMA is out of the bag. Should we expect a tidal wave of disinformation?**
Arvind Narayanan, **Sayash Kapoor**
Knight First Amendment Institute (2023)

[8] **Through the Wire**
Klaudia Jaźwińska, **Sayash Kapoor**, Matthew Sun, Mona Wang
Logic Mag (2022)

[9] **The platform as the city**
Mac Arboleda, Palak Dudani, **Sayash Kapoor**, Lorna Xu
ACM Interactions Mag (2021)

POLICY INPUT

[1] **Reducing harm from deepfakes**
Sayash Kapoor, Arvind Narayanan
Testimony to the New Jersey Assembly (2024)

[2] **Response to Request for Comment on Dual Use Foundation Artificial Intelligence Models With Widely Available Model Weights**
Alondra Nelson, Arvind Narayanan, Caroline Meinhardt, Daniel E. Ho, Daniel Zhang, Dawn Song, Inioluwa Deborah Raji, Kevin Klyman, Marietje Schaake, Mihir Kshirsagar, Percy Liang, Peter Henderson, Rishi Bommasani, Rohini Kosoglu, Rumman Chowdhury, **Sayash Kapoor**, Seth Lazar, Shayne Longpre, Stefano Maffulli, Stella Biderman, Victor Storchan
Submitted to the National Telecommunications and Information Administration (2024)

[3] **Comment to the Copyright Office in Support of a Safe Harbor Exemption for Generative AI Research**
Kevin Klyman, Shayne Longpre, **Sayash Kapoor**, Arvind Narayanan, Aleksandra Korolova, Peter Henderson
Submitted to the U.S. Copyright Office (2024)

[4] **Beyond the AI hype**
Sayash Kapoor, Arvind Narayanan
Government of Canada's Federal Foresight Network (2024)

[5] **Intro to AI/ML for Regulators**
Sayash Kapoor, Mihir Kshirsagar
Consumer Finance Protection Bureau (2024)

[6] **How to Prepare for the Deluge of Generative AI on Social Media**
Sayash Kapoor, Arvind Narayanan
Federal Trade Commission Division of Advertising Practices Tech Speaker Series (2023)

[7] **Considerations for governing open foundation models · Blog post**
Rishi Bommasani, **Sayash Kapoor**, Kevin Klyman, Shayne Longpre, Ashwin Ramaswami, Daniel Zhang, Marietje Schaake, Daniel E. Ho, Arvind Narayanan, Percy Liang
Stanford HAI Issue Brief (2023)

[8] **The urgent need for accountability in predictive AI**
Arvind Narayanan, **Sayash Kapoor**
Congressional Forum (2023)

[9] **Three Ideas for Regulating Generative AI** · **Blog post**
Rishi Bommasani, **Sayash Kapoor**, Daniel Zhang, Arvind Narayanan, Percy Liang
Submitted to the National Telecommunications and Information Administration (2023)

[10] **CITP Comments on AI Accountability** · **Blog post**
Archana Ahlawat, Justin Curl, **Sayash Kapoor**, Aleksandra Korolova, Mihir Kshirsagar, Surya Mattu, Jakob Mökander, Arvind Narayanan, Matthew J. Salganik
Submitted to the National Telecommunications and Information Administration (2023)

[11] **Calling for Investing in Equitable AI Research in Nation's Strategic Plan** · **Blog post**
Solon Barocas, **Sayash Kapoor**, Mihir Kshirsagar, Arvind Narayanan
Submitted to the White House Office of Science and Technology Policy (2022)

[12] **National AI Research Infrastructure Needs to Support Independent Evaluation of Performance Claims** · **Blog post**
Sayash Kapoor, Mihir Kshirsagar, Arvind Narayanan
Submitted to the White House Office of Science and Technology Policy and National Science Foundation

Awards and Recognition

Laurance S. Rockefeller Graduate Prize Fellowship
2024-25
First computer scientist in 20 years to receive the graduate prize fellowship from Princeton's University Center for Human Values

Featured in the inaugural list: TIME 100 Most Influential People in AI
September 2023

Advisory board member, AI Democracy Forum
September 2023

Impact Recognition Award, ACM CSCW
November 2022

Motorola Gold Medal, IIT Kanpur
June 2019

Best Paper Award, ACM FAccT
January 2019

First Position, E-summit Startup Contest, IIT Kanpur
September 2018

CMMRS 2018, Pre-Doctoral Research School, Max Planck Institute (Saarbrücken)
August 2018

Bronze Medal, ACM ICPC SWERC, École Normale Supérieure
November 2017

Academic Excellence Award, IIT Kanpur
July 2016, July 2017

Outstanding Freshman Award, IIT Kanpur
March 2016

AI agents that matter
Meta (Core Applied Sciences). Invited talk. May 2024.

AI and disinformation
Dutch Ministry of Interior and Kingdom Relations workshop. Invited talk. May 2024.

On the Societal Impact of Open Foundation Models
Toronto AI Safety group. Invited talk. May 2024.

Understanding and Unlocking AI's Economic Potential
World Bank Measuring Development 2024. Panel. May 2024.

Princeton Dialogues in AI
Senate AI Caucus. April 2024.

Princeton Dialogues in AI
House AI Caucus. April 2024.

On the Societal Impact of Open Foundation Models
Stanford RegLab. Invited talk. April 2024.

On the Societal Impact of Open Foundation Models
Mechanism Design For Social Good Speaker Series. Invited talk. April 2024.

On the Societal Impact of Open Foundation Models
World Innovation, Technology and Services Alliance. Invited talk. March 2024.

Assessing the risks of open models
This Week in Machine Learning. Podcast. March 2024.

On the Societal Impact of Open Foundation Models
Tech Policy Press. Podcast. March 2024.

On the Societal Impact of Open Foundation Models
Safe Mode. Podcast. March 2024.

Intro to AI/ML for Regulators
Consumer Finance Protection Bureau. Invited talk. March 2024.

On the Societal Impact of Open Foundation Models
Princeton Alignment Reading Group. Invited talk. February 2024.

Against Predictive Optimization
Cornell University. Guest lecture. February 2024.

Understanding AI Hype
Symphony AI. Invited talk. February 2024.

Against Predictive Optimization
Stanford University Fairness Lunch Speaker Series. Invited talk. February 2024.

On the Societal Impact of Open Foundation Models
Stanford Workshop on Governance of Open Foundation Models. Panel. February 2024.

Beyond the AI hype
Government of Canada's Federal Foresight Network. Panel. March 2024.

How to Prepare for the Deluge of Generative AI on Social Media
Federal Trade Commission. Invited talk. December 2023.

Launch of NTIA's Public Consultation Process on Widely Available AI Foundation Model Weights
Center for Democracy and Technology. Panel. December 2023.

Data Governance in the Age of AI
Washington D.C. Panel. December 2023.

National Association of Attorneys General
Washington D.C. Panel. November 2023.

AI and its hazards for science
ScienceWriters Conference, University of Colorado, Boulder. Invited talk. October 2023.

How to detect AI hype
Princeton University Press. Invited talk. October 2023.

Tigers on Strike
Princeton University. Panel. September 2023.

Responsible and Open Foundation Models
Princeton-Stanford. Workshop organizer and panel moderator. September 2023.

Improving Reproducibility, Trustworthiness and Fairness in Machine Learning
ICIAM Minisymposium, Tokyo. Invited talk. August 2023.

Investigating algorithmic harm: Best practices and hard-learned lessons
Investigative Reporters and Editors, Orlando. Panel. June 2023.

Against Predictive Optimization
ACM FAccT, Chicago. Paper talk. June 2023.

CITP Digital Investigators Conference
Princeton University. Invited talk. May 2023.

Critical voices on AI
Birkbeck Institute of Data Analytics. Invited talk. May 2023.

Co-opting AI: Language
New York University. Invited talk. April 2023.

Royal Society, UK Reproducibility Network (UKRN)
Panel. April 2023.

Data (Re)Makes the World
Yale Law School. Panel. April 2023.

Yale Quantum Institute
Yale University. Invited talk. March 2023.

AI for Libraries, Archives, and Museums
Keynote. November 2022.

Institute of Data Science and Artificial Intelligence seminar
University of Exeter. Invited talk. November 2022.

Data Science Institute seminar
Lawrence Livermore National Lab. Invited talk. October 2022.

5th Annual conference of the Massive Analysis and Quality Control Society
FDA headquarters. Invited talk. September 2022.

Workshop on The Reproducibility Crisis in ML-based Science
Princeton University. Opening talk. July 2022.

Selected Press

Experts call for legal 'safe harbor' so researchers, journalists and artists can evaluate AI tools
VentureBeat, March 2024

Top AI researchers say OpenAI, Meta and more hinder independent evaluations
Washington Post, March 2024

Researchers, legal experts want AI firms to open up for safety checks
Computer World, March 2024

Stanford study outlines risks and benefits of open AI models
Axios, March 2024

A Mistral chills European regulators
Politico, March 2024

What are LLMs, and how are they used in generative AI?
Computer World, February 2024

Princeton University's 'AI Snake Oil' authors say generative AI hype has 'spiraled out of control'
VentureBeat, August 2023

Computer Science Researchers Call Out AI Hype as 'Snake Oil'
Princeton Alumni Weekly, December 2023

OpenAI's ChatGPT turns one year old; what it did (and didn't do)
Computer World, November 2023

Artificial intelligence is not a silver bullet
NPR, December 2023

AI's Spicy-Mayo Problem
The Atlantic, November 2023

AI Is Becoming More Powerful—but Also More Secretive
WIRED, October 2023

How Does AI 'Think'? We Are Only Starting to Understand That
The Wall Street Journal, October 2023

The world's biggest AI models aren't very transparent
The Verge, October 2023

Maybe We Will Finally Learn More About How A.I. Works
The New York Times, October 2023

Klobuchar Says AI Regulation Still Possible Before End of Year
Bloomberg, October 2023

Why everyone seems to disagree on how to define artificial general intelligence
Fast Company, October 2023

OpenAI Is Human After All: Sharing Is Caring, Researchers Tell Model Developers
The Information, October 2023

How transparent are AI models? Stanford researchers found out
Venture Beat, October 2023

Newsletter helped us dissect fake claims about AI in real-time
The Indian Express, September 2023

Prominent AI fairness advocates among Princeton AI luminaries
The Daily Princetonian, September 2023

OpenAI Worries About What Its Chatbot Will Say About People's Faces
The New York Times, July 2023

GPT-4: Is the AI behind ChatGPT getting worse?
New Scientist, July 2023

Tips for Investigating Algorithm Harm and Avoiding AI Hype
Global Investigative Journalism Network, July 2023

Six tips for better coding with ChatGPT
Nature News, June 2023

The White House AI R&D Strategy Offers a Good Start. Here's How to Make It Better
Tech Policy Press, May 2023

The AI backlash is here. It's focused on the wrong things
Washington Post, April 2023

What is needed instead of an AI moratorium
Tagesspiegel Background, March 2023

Here are 5 reasons people are dunking on that call for a 6-month A.I. development pause
Fortune, March 2023

Sloppy Use of Machine Learning Is Causing a 'Reproducibility Crisis' in Science
WIRED, August 2022

Could Machine Learning Fuel a Reproducibility Crisis in Science?
Nature, July 2022

Work Experience

Facebook   London, UK
Software Engineer, Integrity   *July 2019 - December 2020*
Developed machine learning models to combat Covid-19 misinformation and non-consensual intimate imagery across Facebook and Instagram. Interned from May – August 2018; developed machine learning models to detect and remove child sexual abuse material from the platform.

Service and Workshops

Workshop organizer
Responsible and open foundation models (Princeton & Stanford)
Over 900 registrations. Video recordings seen over 3,200 times.

Workshop organizer
The Reproducibility Crisis in ML-based Science (Princeton)
Over 1,700 registrations. Video recordings seen over 6,500 times.

Workshop organizer
Resistance AI (NeurIPS 2020)

Program committee member
AIES 2022, FAccT 2022, FAccT 2023, AIES 2024, FAccT 2024

Reviewer
Nature, Science Advances, PLoS ONE, JMLR, Patterns, ICML 2022

Teaching

CS 5382: Practical Principles for Designing Fair Algorithms
Cornell University. Guest Lecturer. Spring 2024.

COS 350: Ethics of Computing
Princeton University. Preceptor and teaching assistant. Fall 2023.

COS 324: Introduction to Machine Learning
Princeton University. Preceptor and teaching assistant. Spring 2023.

PHI 543: Machine Learning: A Practical Introduction for Humanists and Social Scientists
Princeton University. Guest Lecturer. Fall 2023.

SOC 306: Machine Learning with Social Data: Opportunities and Challenges
Princeton University. Guest Lecturer. Spring 2022, Spring 2023.